## Musgrave Hill State School – Annual Implementation Plan 2024





Educational achievement

Wellbeing and engagement





## **School Priority 1-: Educational Achievement**

To ensure that every student leaving Musgrave Hill State School in Year 6 is a competent and confident reader.

Strategies	Actions	Measurable and Desired Outcomes			Resources	Responsible Officer
Build expert teams to embed our agreed, evidence informed approaches of the teaching of reading aligned to the Australian Curriculum	<ul> <li>Clearly articulated roles and responsibilities for all leaders</li> <li>Capability building of Leadership team and middle leaders</li> <li>Establish Professional Learning Teams including all teachers (1 per team per year level)</li> <li>Meeting schedule to align with the reading priority</li> <li>PLT – Professional Learning Teams</li> <li>HPT – High Performing Teams – focused teamwork ➤ Staff Meeting</li> <li>BOP – Building our Pedagogy</li> <li>Provision of in class support for CT to develop agreed practices using a co-teaching model or watching others work</li> <li>In year level cohort collaboratively analyse student achievement data to ensure alignment between assessment and the curriculum.</li> <li>Strengthen whole school moderation process including the "before, after, after, end" model</li> <li>Co-create a reading behaviours avatar for each year level</li> <li>Revision of unit Planning documents to reflect the reading demands of the Australian Curriculum</li> <li>Leadership team to conduct regular learning walks to monitor implementation</li> <li>Teachers receive peer feedback through co-teaching cycle</li> </ul>	<ul> <li>All leaders know the how, what, why and way they are leading</li> <li>25% growth each term for a total of 12 months growth in 12 months of learning</li> </ul>			<ul> <li>Australian Curriculum v9</li> <li>Curriculum Gateway         <ul> <li>Reading Portal</li> </ul> </li> <li>PLD Training</li> <li>Materials</li> </ul>	HODc DP PLT PLD Champion
			s identified by o	A-C- 92% A-B- 55%  A-C- 90% A-B- 55%  citly teach reading industa as at-risk access	cluding LATs	Materials PLD manuals, screeners and teaching resources PLD Champion HoDs (I4S) Moderation recipe cards for each part of the model Professional learning meeting schedule (I4S) Teacher Aides (I4S)

## School Priority 2 -: Well-Being and Engagement

Collaboratively develop a whole-school wellbeing strategy to enhance staff and student wellbeing and continue to promote a positive school culture.

Strategies	Actions	Measurable and Desired Outcomes	Resources	Responsible Officer
Embrace a sense of belonging and prioritise the health and well-being of all staff.	<ul> <li>Build staff efficacy through the introduction of HPT philosophy and PLTs.</li> <li>Unpacking Departmental Well-Being Frameworks and audit our current practices for alignment. Co-construct new strategies to support and reflect contemporary research</li> <li>Conduct a whole school review of current classroom practices aligned to our BBL process and develop an action plan of priority areas for improvement or change.</li> <li>Collaboratively designed MHSS Tiered approach to intervention and support for all students</li> </ul>	<ul> <li>School Opinion Data increase in all area relating to school culture and wellbeing</li> <li>HPT pulse data</li> <li>Improvement in baseline of attendance by 5%</li> </ul>	HoW GO Psychologist HPT Framework BBL Team Complex Case Team Dept Wellbeing Framework Principal Advisor for Wellbeing	Triple C Team BBL Team Principal HOW DP

Approvals-:

Principal-: Julie-Anne McGuinness

**School Council Chair- David Bird** 

P & C President- Melissa Holland

**Supervisor- Samantha Donovan** 

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